

For the **Head Teacher** and **Behaviour** messages and updates, please see the End of Term letter at the end of this Bulletin. It has also been emailed out separately.

We are aware that the return dates in September have been changed again and we apologise for any confusion. The change has had to be made due to the latest Government guidelines which now require all students to receive a lateral flow test on site twice when they come back in September.

Year 7

Form of the fortnight: 7E – congratulations on a brilliant fortnight. Your focus and effort has been outstanding and we have loved delivering lessons to you.

Star of the fortnight: Taya M in 7B – for her consistently excellent approach to her studies. Congratulations Taya!

Year 8

Form of the fortnight: 8O – congratulations for their excellent conduct and behaviour and overall attitude and effort in lessons.

Stars of the fortnight: Ebenezer C in 8E – for working hard and being a model student. Well done Ebenezer!

Year 9

Form of the fortnight: 9O – for being consistently brilliant across the year group. Well done Mrs Dunbar and 9O! 😊

Stars of the fortnight: Destiny I-F – he is a fantastic student who is polite and a joy to teach in his lessons 😊

Year 10

Form of the fortnight: 10L – for have the best attendance over the fortnight! Great effort well done! 10O – for having the top rewards of the fortnight - excellent!

Stars of the fortnight: Jamie M for engaging with business studies and developing key! Aneeqa H for showing great determination and strength in lessons and in the school community!

ACE Centre

Form of the fortnight: Year 7 for having the highest attendance.

Stars of the fortnight: Callum W and Brian W.

PSHE

Thoughts for the weeks ahead:

W/C 12 07 2021: "The only place success comes before work is in the dictionary." *Vince Lombardi – American Football Player*

W/C 19 07 2021: "Success isn't about how much money you make, it's about the difference you make in people's lives." *Michelle Obama – Former First Lady of the United States*

Assemblies:

W/C 12 07 2021: World of Work Week.

W/C 19 07 2021: Rewards.

Quality of Education

You will notice that our 'Weekly Learning Summary' documents for students in all year groups are a little different this week. We are delighted to be running our first 'Next Steps Week', with staff from all curriculum areas teaching our students about the many careers and life experiences that each subject specialism can offer to them. Lessons will, of course, continue to follow our usual Academy structure, with a real focus on retention of this vital knowledge that we will be sharing with our learners.

Safeguarding

Unfortunately, we still have many children who are currently at home self-isolating. Please remember that you as parents and carers are responsible for their safeguarding and keeping them safe. We are still seeing some children out and about in the local community when they should be at home.

If your child is asked to isolate, you are legally required to ensure they remain at home to avoid potentially spreading the virus and they must also continue with their education online during this time.

Attendance Matters

Good attendance is crucial to the future educational success of your child. At Noel-Baker Academy, good attendance is defined as 97% and above, but your child should aim for 100% attendance. If your child achieves this, they will have full access to a knowledge rich curriculum, the opportunity to engage positively with the Academy and be able to enjoy a feeling of belonging to their community. If your child falls below 97%, they will not be able to fulfil their education potential, so please ensure that your child attends school every day.

Facilities Management

Thank you to those parents who drop off and collect children in the car for not driving on to site. Parents and carers should not drive on to the school site to drop off and collect. If you do need to drive on to the site for a meeting or to collect an ill child please remember that the speed limit is 5 miles an hour to protect the many pedestrians that access the front of school.

Please also see letter from Arriva at the end of this newsletter regarding student travel options for the new Academic Year.

INFORMATION FOR PARENTS & CARERS

Everyone has a role to play in keeping our schools safe and helping to stop the spread of COVID-19.

YOU SHOULD BOOK A COVID-19 TEST IF YOUR CHILD HAS:

A HIGH TEMPERATURE

This means they feel hot to touch on their chest or back (you do not need to measure their temperature).

OR

A NEW CONTINUOUS COUGH

This means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if they usually have a cough, it may be worse than usual).

OR

DON'T SEND YOUR CHILD TO SCHOOL IF THEY HAVE COVID-19 SYMPTOMS.

VISIT [NIDIRECT.GOV.UK](https://nidirect.gov.uk)/CORONAVIRUS TO BOOK A TEST ONLINE. CALL 119 IF YOU CANNOT BOOK A TEST ONLINE.

A LOSS OR CHANGE TO THEIR SENSE OF SMELL OR TASTE

This means they've noticed they cannot smell or taste anything, or things smell or taste different to normal.

IF YOUR CHILD DOES NOT HAVE SYMPTOMS OF COVID-19 BUT HAS OTHER COLD-LIKE SYMPTOMS, SUCH AS A RUNNY NOSE, THEY DO NOT NEED TO BE TESTED AND THEY OR MEMBERS OF YOUR HOUSEHOLD DO NOT NEED TO SELF-ISOLATE. YOUR CHILD CAN ATTEND SCHOOL IF FIT TO DO SO.

HERE'S WHAT TO DO IF:

YOUR CHILD HAS COVID-19 SYMPTOMS

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Book a COVID-19 test
- Household self-isolates
- Inform school immediately about test result

WHEN CAN MY CHILD RETURN?

Your child can return to school if the test is negative providing they are well enough, have not had a fever for 48 hours and if they haven't been advised to self-isolate by the PHA Contact Tracing Service.

YOUR CHILD TESTS POSITIVE FOR COVID-19

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Inform school immediately about test result
- Self-isolate for at least 10 days as advised by the PHA.

WHEN CAN MY CHILD RETURN?

Your child can return to school after 10 days even if they still have a cough / loss of smell or taste. These symptoms can last for several weeks.

SOMEBODY IN MY HOUSEHOLD HAS COVID-19 SYMPTOMS

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- The household member should book a COVID-19 test
- Household self-isolates
- Inform school immediately about test result

WHEN CAN MY CHILD RETURN?

Your child can return to school if the symptomatic household member's test is negative and if they haven't been advised to self-isolate by the PHA Contact Tracing Service.

SOMEBODY IN MY HOUSEHOLD TESTS POSITIVE FOR COVID-19

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Inform school immediately about test result

WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.

CONTACT TRACING HAS IDENTIFIED MY CHILD AS A CLOSE CONTACT

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Self-isolate for at least 14 days as advised by the PHA Contact Tracing Service

WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.

YOUR CHILD HAS BEEN IN CONTACT WITH SOMEONE WHO HAS BEEN IDENTIFIED AS A CLOSE CONTACT

WHAT TO DO?

- Attend school as normal
- If your child does not have any COVID-19 symptoms they should carry on with normal activities.

YOUR CHILD HAS TRAVELLED ABROAD AND HAS TO SELF-ISOLATE

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Self-isolate for 14 days in line with quarantine advice

WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.

*If your child has been identified as a close contact of a case of COVID-19, or has returned from travel abroad and is self-isolating, they must self-isolate for 14 days regardless of a negative COVID-19 test result.

Further information, including Frequently Asked Questions for Parents and Carers, can be found on the Department of Education's website at www.education-ni.gov.uk

EDUCATION RESTART



COVID-19

Face coverings

In line with the government roadmap face coverings will no longer be compulsory in classrooms in the academy as of 17th May. However students and staff will still be required to wear a face mask when moving around the academy site and along school corridors between lessons.

Exit at the end of the day

Can you please reiterate to your child that on leaving the school site, they must go straight home and practice social distancing in line with Government advice.

Mobile phones

If your child has their mobile phone confiscated they will be allowed to collect it from Reception at the end of the day. This is to allow students to use the NHS Track and Trace app if needed.

Visitors to site

Government guidance regarding visitors to site has not changed. **Parents must not arrive to site without a pre-arranged appointment** authorised by a senior member staff. Any parents who do so **will be asked to leave the academy site** in line with CV-19 restrictions and the academy risk assessment.

Lateral Flow Testing

A reminder to all parents/carers to continue to carry out and log Lateral Flow Testing as requested. This initiative is really important and is continuing to keep everyone safe.

Dates for Your Diary

Following a request by the academy AllColourz Diversity student leadership group, on **Monday 12th July** we will be holding a non-school uniform day to commemorate England's successes in the Euro 2021 men's football tournament and show our appreciation for a football team who have tirelessly modelled moral leadership in all that they do.

Students who wish to take part are invited to attend school in either their favourite football kit or clothing that reflects the colours of the rainbow. **Students will be asked to contribute £1**, all proceeds will go to the Show Racism the Red Card charity.

Prom 20 - 16th July (for students who left last year and did not get a Prom due to COVID).

Prom 21 - 21st July.

Sports Day - 20th July.

Last Day of Term - 22nd July.

Student Travel 2021-22



Dear Parents and Guardians,

As we approach the end of Summer term Arriva would like to take this opportunity to inform of the options, we have available to support you getting your child to school safely during the next academic year. We provide frequent and reliable bus services across the region; all our buses are Covid-19 secure and undergo enhanced touchpoint cleaning every day

Arriva's Student & Child Saver do not only cut your bus travel costs to and from school, but the same ticket can also be used to travel at evenings, weekends and throughout all school term holidays. You can spread the cost of our saver tickets over affordable monthly payments using our easy-to-use direct debit system. It's simple to apply, there's no setup fee or minimum contract required, which means you can cancel your direct debit and stop your ticket anytime should your circumstances change.

To arrange your Direct Debit and for further information please follow the link below:

www.arrivabus.co.uk/monthlytickets

To ensure delivery of ticket in time for the start of the new Academic Year we recommend registering as soon as possible.

Once you have your bus pass, you won't need to worry about paying bus fares again, safe in the knowledge that you have saved money through our Direct Debit scheme

You can choose to receive your monthly pass by post, or you can download the Arriva UK Bus app onto your child phone, and we can send it there.

For travel Information including local maps and timetables please visit:

www.arrivabus.co.uk/find-a-service

Student Saver tickets are valid for College, University, and 6th form students

Child Saver tickets are valid for pupils up to and including year 11

For any queries regarding the scheme, please email:

studenttickets.ams@arriva.co.uk

9th July 2021



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Dear Parents and Carers

As we come to the end of what has been a long and challenging year for us all, I would like to take this opportunity to write to you to outline the arrangements for the end of the Summer term, some changes to our procedures in the Autumn and what recent government announcements will mean for the way the Academy functions from 19th July to the end of term.

I would like to thank all parents and carers for your ongoing and unswerving support of the Academy and our young people as we have worked hard to manage and navigate our way through the last year and the many challenges that CV-19, lockdowns and isolations has presented us with.

I am very proud of the staff and students of Noel-Baker Academy, despite the difficulties that have come our way during the course of this year, the Academy has continued to improve, I am thankful of your support in helping us to achieve so much and I have been very pleased to hear from many of you about how different you and your children feel the Academy is.

In September, we will continue with our relentless focus on driving up standards and the quality of education in the Academy. Research shows that schools that have the highest standards and expectations of all students are those who achieve the very best results. With that in mind and in order to continue on our rapidly improving journey, we will continue to focus on ensuring that all students meet our expectations, including being fully equipped and correctly dressed for school.

With that in mind, please find below details of the arrangements for the end of term and the start of the new term in September 2021.

End of Term Arrangements:

The Academy will close for the Summer holidays on Thursday 22nd July at 12 noon.

Students will be able to purchase lunch from the canteen prior to their departure should they wish.

Changes to CV-19 Restrictions as of 19th July:

As you will have read in the national press, the current CV-19 restrictions will come to an end on Monday 19th July, this includes the requirement for schools to operate within the bubble system and the guidance surrounding the wearing of face masks in schools. The requirement to maintain good ventilation systems in schools and increased hand hygiene will remain, as

will the requirement to self-isolate for 10 days when identified as a close contact of a confirmed case of CV-19.

In the past two weeks the Academy has seen the highest number of confirmed cases of CV-19 in our pupil population than any other point in the pandemic. We have also seen increased numbers of staff and students required to isolate. With this in mind, we will not be disbanding our bubble system on the 19th July but will continue to maintain the same level of protective measures as we have done throughout. Both students and staff will still be required to wear masks when moving around the Academy site indoors and we will continue to work closely with track and trace to support the local effort to keep our community as safe as possible.

We will continue to monitor infection rates in the local area throughout the summer break and will work in collaboration with Public Health when confirming arrangements for the Autumn term.

Students must continue to take twice weekly lateral flow tests and report the outcome of this to us and the government website.

Celebrating Diversity in Sport Non-School Uniform Day:

Following a request by the academy AllColourz Diversity student leadership group, on **Monday 12th July** we will be holding a non-school uniform day to commemorate England's success so far (at the time of writing) in the Euro 2020 men's football tournament and show our appreciation for a football team who have tirelessly modelled moral leadership in all that they do.

Students who wish to take part are invited to attend school in either their favourite football kit or clothing that reflects the colours of the rainbow. **Students will be asked to contribute £1**, all proceeds will go to the Show Racism the Red Card charity.

Sports Day:

Sports day will be held on Tuesday 20th July. For many students in years 7 and 8, this will be their first experience of a Noel-Baker Sports day as events had to be cancelled last year due to the pandemic.

Students will remain in their CV-19 bubbles and the day will consist of inter-form competitions where students will compete in activities to win points for their forms. Sports day 2021 will provide not only an opportunity to showcase some of the talented athletes we have at Noel-Baker Academy, but will give an opportunity for all students to compete in enjoyable and challenging events.

All students are required to attend in their full Noel-Baker Academy PE kit for the duration of the day to allow them to participate. Full Noel-Baker Academy PE Kit consists of:

- Navy blue academy PE t-shirt or plain navy blue t-shirt.
- Black or navy **non-branded** shorts (not cycling), jogging bottoms or skirt.
- Trainers.

These items are compulsory. The following items are also acceptable if necessary depending on the weather. These items are not instead of the full PE kit listed above, but over and above should your child require them:

- Noel-Baker Academy hooded top. No other hooded top should be worn and a plain navy blue long sleeved t-shirt can be worn under the short sleeved t-shirt if required.
- A suitable coat or jacket can be worn to school as normal as long as this is removed when inside buildings.
- Sun hat.
- Face paints/glitter can be worn but, in line with our CV-19 risk assessment, this **must** be applied at home and not brought onto school site.

If a student is injured and cannot take a practical part in the activities, they are still required to attend school in their **full PE kit**. Students to be excused from activities must bring a note outlining the details of why they cannot take part. This note must be given to their tutor during morning roll call.

All students should bring a bottle of water to school for sports day that can be filled by kitchen staff at lunchtime if needed. Please note that our water fountains remain out of use due to CV-19 regulations, so a bottle that can be refilled by staff is required.

Changes to Procedures for Autumn 2021:

As from September 2021, we will be launching our new whole school House system. This exciting new adventure is the next step to making Noel-Baker Academy the best school in Derby.

Why are we moving to a House system?

Our vision is that the House system will further enhance our pastoral care, allowing our community to foster a deeper sense of belonging and a strong team spirit. The House system will be at the core of every aspect of our ethos and culture and will allow all children to excel and contribute based on their individual strengths. It will promote a sense of responsibility in the students and a positive ethos and culture based around community and aspiration to be the best.

House membership will bring a sense of belonging, along with the opportunity to enter into competitions with peers. Educational studies have also shown that House systems have numerous academic benefits as well as social-emotional ones. Research also shows that those who feel comfortable and supported enough to participate in House events are more likely to feel able to commit themselves fully to academia.

What will the House system be like?

Our House system will consist of five Houses linked to our core values; LEAD, EMPOWER, ACHIEVE and DRIVE, with our ACE centre making up the fifth House - EXCEL. Each House will be led by their Head of House. Within each House, there will be students from each year group, however student form groups will remain in year groups.

Students will wear a coloured braid attached to their tie which will identify their House colours. Students representing the Student Leadership team will wear a unique tie to identify their responsibility as well as a braid attached to their blazer to represent the House they are associated with.

For this reason as of Monday 19th July, we are asking all students to hand in their school tie so that we can attach their house braid for them and all students should attend the final few days of term in their PE kit. Ties will be clearly labelled and returned to students in a Covid-secure manner.

All siblings will remain in one House to allow a single point of contact with their designated House Leader.

Break time will take place in zoned year group spaces and lunchtimes will take place in Houses, with each House having their own designated zoned area.

All Houses will have their own designated lunchtime. These slots will be 30 minutes long to allow all students the opportunity to have their lunch and reducing the need to queue through our new ordering system. More information on this system will follow.

What are the benefits of moving to a House system?

The House system will create:

1. A streamlined and more efficient communication system.
2. Further enhancement of the positive school ethos through the participation of House events, competition and bespoke co-curricular offer,
3. Develop school leadership opportunities and peer on peer support and guidance, allowing the student voice to be coherent across all four Houses.
4. Create a community ethos, whereby students across year groups are working collaboratively together.
5. Further enhance pastoral support for families (SEND, Attendance, MHWB, Behaviour and Safeguarding).

Pastoral Staffing:

From September, the following staff changes will be implemented to reflect the new House system:

Pastoral Staffing – Main School	
Behaviour Intervention Manager	Miss Southern
Head of LEAD House	Mr McDonagh
Head of EMPOWER House	Miss Foulstone
Head of ACHIEVE House	Miss Morgan
Head of DRIVE House	Mr Lumber
Pastoral Assistant to LEAD and EMPOWER	Miss Murphy
Pastoral Assistant to ACHIEVE and DRIVE	Miss Parker
Behaviour Mentor	Mr Roe

Students in the current years 7 to 10 will be informed of their house before the end of the summer term.

The School Day:

One of our key priorities moving forward is to continue to improve our curriculum offer and provide opportunities for students to catch up on learning they may have missed this academic year as a result of the pandemic. Student assessments and the recent GL tests that all students have undergone have highlighted reading as a key area that all students have missed in 2020-21. With this in mind, and to allow for targeted intervention support we have altered the school day for 2021-22.

	LEAD	EMPOWER	ACHIEVE	DRIVE	EXCEL
08:15	Breakfast Clubs (optional)				
08:30am	Roll Call (enter through Theatre)	Roll Call (enter through Theatre)	Roll Call (enter through MUGA)	Roll Call (Netball Courts)	Roll Call (MUGA)
08:40	NBA Reads	NBA Reads	NBA Reads	NBA Reads	PSHE
09:00	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:55	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:50	Break	Break	Break	Break	Break
11:10	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
12:05	Lunch	PSHE	Lesson 4	Lesson 4	Lesson 4
12:35	PSHE	Lunch			
13:05	Lesson 4	Lesson 4	Lunch	PSHE	Lunch
13:35			PSHE	Lunch	NBA Reads
14:05	Lesson 5	Lesson 5	Lesson 5	Lesson 5	Lesson 5
End of compulsory Lessons					
15:00 – 16:00	Period 6 – Extra-curricular clubs, C2 Detentions and Late Gate Catch up.				

Lunchtime Arrangements for 2021-22:

As of September we will be moving to four lunch sittings. With approximately 1000 students on roll, running four half hour lunch slots will enable us to ensure that all students are able to access a hot lunch on site and have space to sit in the Dining area to eat their lunch should they wish to.

In order to facilitate this system, we are intending to purchase a pre-order system that will allow students, parents and carers to choose their lunch items in advance and speed up the daily lunch service. More details will be issued to parents once this system has been confirmed and trialled.

PE Uniform for 2021-22:

As a result of staff, student and parent feedback we will be maintaining our current uniform policy in the new academic year. This means that on days when students have a PE lesson, they will continue to come to school in their PE kit. Please note that no PE lessons will take place on students' first day back in September and as such they will need to be in full uniform.

The uniform expectations for PE kit will remain the same – no branded joggers or shorts will be permitted.

Autumn Term Dates:

Revised government guidance requires all students to take two lateral flow tests on site on their return to school in September. In order to facilitate this and to ensure a smooth transition to secondary education for our new year 7's whose transition days have sadly been cancelled this year due to rising infection rates, we will be staggering the start of the Autumn term.

Please find below the details of the return dates for each year group:

Friday 3 rd September	Year 7
Monday 6 th September	Year 7 and 11
Tuesday 7 th September	Year 10
Wednesday 8 th September	Year 9
Thursday 9 th September	Year 8

Farewells and New Arrivals:

Of course, it is the time in the year when we sadly say goodbye to some staff. I know that you will join me in publicly thanking them for all that they have done for the Academy and our students.

This year we say a fond farewell to Ms Berridge who after six years heading up Humanities and Teacher training at Noel-Baker is leaving us to join the senior leadership team as Assistant Head Teacher at Woodlands Allestree and to Ms Swallow, who leaves us after three years to pursue new adventures at Derby High School.

We are also saying goodbye to Ms Sefiane (Teacher of French); Mr Sanderson (Teacher of Maths); Mr Turner (Academic Mentor); Ms Fleming (Apprentice Receptionist) and Ms Jepson (Data Manager). We will miss them all and thank them for their hard work and dedication to the Academy. We wish them all every success in the future.

Although it is sad to be saying goodbye to some colleagues, I know that you will also join me in welcoming new faces to the Academy in the next academic year:

Ms Allen – Teacher of History
Ms Brown – Lead Practitioner for Science
Ms O'Callaghan – Teacher of Geography
Dr Ryan – Teacher of Modern Foreign Languages
Ms Illston – School Counsellor
Ms Drummond – School Receptionist
Mr Roe – Behaviour Mentor

We are also in the process of recruiting a new School Librarian, an Academic Mentor/Cover Supervisor and an additional Behaviour Mentor, all of whom will join the team in September.

Thank you as always for your continued support of the Academy. Have a great summer and we look forward to welcoming students back in September.

Yours sincerely



Ann Donaghy
Headteacher