

## Message from the Head Teacher:

Welcome to our first newsletter of 2023!

I would firstly like to congratulate the Class of '23 on their GCSE results. They worked incredibly hard to get their very well deserved results and we look forward to hearing about the achievements of our latest alumni.

So much has happened this half term. This week, all of our students from Years 8-10 who had met our expectations in behaviour and attendance last academic year were invited to either Drayton Manor or Alton Towers. Almost 500 children had a great time at the theme parks this week. On 11<sup>th</sup> October, a group of students from Year 9 went to visit the Tower of London as part of their enriched History curriculum. They loved seeing the sights and experiencing the buzz of our capital city. All students on trips have been a credit to the Academy and their community whilst there, we could not be prouder of them.

We have been so happy to welcome our new year 7 cohort. They have thrown themselves into our community and have had a really positive impact on our academy, we feel so privileged to be able to teach them throughout their journey here at Noel-Baker Academy. I have been so proud of all of our students and the way they have thrown themselves into their learning this half term. As the longest half term of the year, we are able to pack so much learning in and we have been blown away by how much engagement and enthusiasm we are seeing in lessons. Year 11 have embraced their new period 6 and are already making increased progress towards their GCSE results. The whole student body have embraced their self-study tasks, building their habits for life-long learning.

We have seen so many examples of our students being extraordinary over the last eight weeks, both in and outside school. We want to try and celebrate all of our community's achievements and so I am asking you to help us do this. If your child participates in activities outside of school, we would love to know about them. Over the summer, two of our students travelled to New York to experience dancing on Broadway. Another of our students is going to be in the pantomime at Derby Arena. We have a student who is going on a trial to Nottingham Forest FC. We know that we have a number of talented athletes who compete for Derby Athletics club. These are just some examples of the kinds of things we want to celebrate. If your child takes part in activities outside of school or volunteers in the community we would love to hear about it. We are currently setting aside a space in school dedicated to celebrating the various talents of our extraordinary young people.

I would like to take this opportunity to thank you for your support with all aspects of your child's education, with ongoing collaboration I have no doubt that we can realise our vision of producing leaders and learners for a lifetime of successes!



Mrs K Richardson  
*Acting Head of School*

PS: Keep a look out for our Christmas Bulletin coming soon!

## Quality of Education:

As you are aware, we introduced Satchel One, our new self-study at the start of this academic year. This has been a huge success so far and as you can see from the figures below the huge majority of students are completing the tasks set on time each week. Therefore, a massive well done to all students who have completed this at home or at our Self-study club afterschool on a Wednesday or Friday.

Completion rates so far this year -

Year 7 – 97%

Year 8 – 90%

Year 9 – 85%

Year 10 - 90%

Year 11 - 93%

It is important that **all** students are accessing these tasks, so they can also benefit from the following advantages of completing self-study–

1. It helps students to remember what they have been taught.
2. Develops the practice of independent learning.
3. Promotes students' self-discipline.
4. Supports with the retention of factual knowledge and increased understanding.
5. Is valuable in ensuring students' progress and raising achievement.

To support your child, here are some ways you can help:

- Create your Satchel One parent account using the code previously shared, if you haven't done so, to keep track of how your child is doing.
- Make sure your child has downloaded the Satchel One app or completes the tasks at home using a different device or attends self-study club afterschool to complete it then, if they cannot access this at home.
- Make it clear to your child that you value homework.
- Encourage your child and praise them when they have completed homework.
- Expect deadlines to be met and check that they are.
- To support your child with organisation and time management.

Thank you for your continued support and partnership in your child's education. If you or your child have any questions about the service, please don't hesitate to visit the Satchel One help centre at [help.satchelone.com](https://help.satchelone.com).  
By working together

## **Behaviour:**

The role of our Academy goes beyond simply preventing poor behaviour and maintaining good order to systematically promoting positive relationships and good manners. We expect that all of our students demonstrate consistently exceptional attitudes to learning, exemplary conduct both in and outside the Academy and a love for learning.

This work involves a clear partnership between Parents/Carers, students and the Academy in helping our young people become active global citizens, able to make a full contribution to society and so live a happy and successful life.

## **Rewards**

Well done to the 1013 of our students in the Academy that have received only one, or no C2's this first half term. A fantastic achievement, we are so proud of you! We will soon be sharing details of our celebration evening which will be occurring in Half term 2. We are excited to celebrate lots of our students and their achievements.

## **Uniform - NBA Hoodies**

Noel-Baker Hoodies are now able to be worn as part of the Academy uniform, due to the cooler weather. Please note that NBA hoodies are an addition to uniform and do not replace the blazer. The blazer must be worn over the hooded top at all times. The NBA hoodie can be worn without the blazer on PE days.

## **Uniform - Jewellery, eyelashes and nails**

Please remember that the following must not be worn in school;

Nails (natural or false) that are longer than 0.5cm past the end of the finger.

More than 1 earring per ear.

Facial piercings, or piercings that are not situated in the ear lobe.

Necklaces.

Bracelets.

More than 1 ring.

False eyelashes of any kind.

Lanyards must also be worn at all times throughout the academy day.

The expectation is that, should a student arrive at school wearing any of the above, they will be asked to remove them. Should the student refuse, parents/ carers will be requested to support in their removal. Students will not attend lessons until uniform issues have been rectified

## **C2 - Persistent refusal to follow instructions, absconding.**

A C2 is issued, when a student has not made the right choice and has not rectified their behaviour following a C1.

If issued a C2, the student must remain in their lesson and wait for a member of the on-call team to collect them.

The student must follow instructions and enter the checking room/ behaviour room in a calm and orderly manner.

Students must remain in the behaviour room at all times, unless instructed otherwise.

## Behaviour continued...

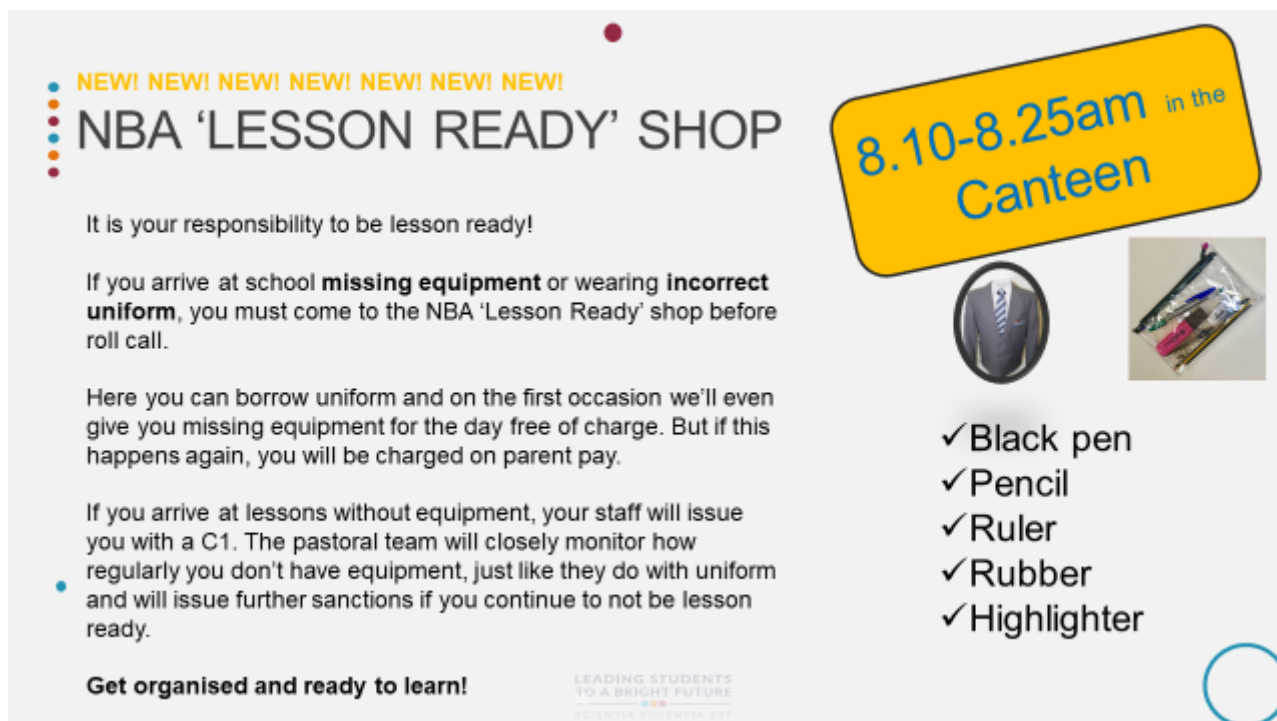
To minimise the amount of lesson time missed and reduce gaps in learning, time spent in the behaviour room following a C2 has been reduced. Students now complete a shorter session where, if successful, they return to lessons. The expectation is that **all students that receive a C2 attend detention from 3.05-4.00pm**, where a corrective conversation with their member of staff will take place.

It is imperative that all students follow these instructions to ensure that they can be kept safe in the academy.

- **If a student does not follow these instructions or absconds at any point, they will remain isolated for the full day.**
- **If a student receives 2 C2's in one day, they will remain isolated for the full day.**
- **If a student fails their corrective conversation with the member of staff, they will remain isolated until successful.**
- **If a student doesn't attend detention, they will be isolated the following day and complete their detention then.**

## Lesson ready shop

Please see details below for our 'Lesson ready' shop. Should a student arrive at school missing uniform or equipment, they must attend the lesson ready shop.



**NEW! NEW! NEW! NEW! NEW! NEW! NEW!**  
**NBA 'LESSON READY' SHOP**

It is your responsibility to be lesson ready!

If you arrive at school **missing equipment** or wearing **incorrect uniform**, you must come to the NBA 'Lesson Ready' shop before roll call.

Here you can borrow uniform and on the first occasion we'll even give you missing equipment for the day free of charge. But if this happens again, you will be charged on parent pay.

If you arrive at lessons without equipment, your staff will issue you with a C1. The pastoral team will closely monitor how regularly you don't have equipment, just like they do with uniform and will issue further sanctions if you continue to not be lesson ready.

**Get organised and ready to learn!**

LEADING STUDENTS  
TO A BRIGHT FUTURE  
SCIENTIA FIDELIA EST

**8.10-8.25am in the Canteen**

- ✓ Black pen
- ✓ Pencil
- ✓ Ruler
- ✓ Rubber
- ✓ Highlighter

The poster features a yellow banner with the time and location, a blue circle, and images of a school uniform and school supplies.

**Attendance Matters:** Welcome to the first Attendance bulletin of the academic year!

**Improving attendance is everyone's business** and we all need to be obsessed with it because the rewards are great! Attending school punctually every day is directly linked to improved exam performance which should in turn lead to further learning opportunities and better job prospects. As well as this, going to school helps to develop friendships, social skills, team values, life skills, cultural awareness and career pathways. Every day matters because days off have a negative impact on learning- even having 3 days off so far since September means that your child is nearly a Persistent Absentee (around 90% attendance). They have already missed 10% of their learning this term. Please talk about the impact of this and the importance of attendance with your child. Let them have a wonderful break next week but make sure that they attend school every day leading up to the Christmas break- they will reap the benefits. Regards. The Attendance Team #AttendanceMatters

## Thoughts for the Weeks Ahead:

**Week commencing 6<sup>th</sup> November:** Drive - *"A Leader is one who, though he may stumble and fall, arises more honest, humble and courageous than he was before"* Rabbi Lord Jonathon Sacks - Politician

**Week commencing 13<sup>th</sup> November:** Drive - *"If it wasn't hard, everyone would do it. It's the hard that makes it great"* Tom Hanks - Actor

**Week commencing 20<sup>th</sup> November:** Lead – *"As a civilised society, we have a duty to support those among us who are vulnerable and in need"* Justin Welby – Archbishop of Canterbury

**Week commencing 27<sup>th</sup> November:** Lead – *"The way to achieve your own success is to be willing to help somebody else get it first"* Iyanla – Inspirational Speaker

**Week commencing 4<sup>th</sup> December:** Empower – *"The essence of knowledge has power. It controls access to opportunity and advancement"* Confucius – Chinese Teacher

**Week commencing 11<sup>th</sup> December:** Empower – *"Today knowledge has power. It controls access to opportunity and advancement"* Petr E Drucker - Educator

**Week commencing 18<sup>th</sup> December:** Drive – *"Be so good they can't ignore you!"* Steve Martin - Author

## Lunch Accounts and Passes:

Thank you to parents who are crediting their children's lunch account and supporting them in wearing their lanyard and pass which is used for payment. Almost all children have their passes with them which is making lunch queues much quicker. Please remember that unless your child benefits from Free School Meals their account should be in credit before they take any food.

## LEAD:

Year 7s in lead house, your attendance and positive points have been outstanding you have all settled in amazingly well done.

Year 8,9,10 and 11 keep up the hard work you're all doing great, you've had a great first half term.

Enjoy your week off! Miss Murphy

## EMPOWER:

You've all been amazing this term and worked really hard. Enjoy a well-earned half term break all!

Mr Fox



## ACHIEVE:

Thank you all for working so hard and being a brilliant house... enjoy half term and come back refreshed and ready to take on what next term brings!

Miss Bhogal

## DRIVE:

Wishing all drive students a happy and safe half term holiday... thank you for being amazing!

Mrs Hooley

## Library News

Since September, books have been flying off our shelves.

The students have taken out 745 books from the library. Amazing!

Year 7 - 415	Year 8 – 80	Year 9 - 133
Year 10 - 116	Year 11 - 3	

### CHRISTMAS RECOMMENDATIONS

Top books for teenagers this Christmas:

October was 'Black History Month' and we had a selection of books on display.

In anticipation of 'Halloween' we have also had on display a selection of our horror books.

## Dates for the Diary:

### Autumn Term 2023

Monday 4 <sup>th</sup> September	Inset Day
Tuesday 5 <sup>th</sup> September	Inset Day
Wednesday 6 <sup>th</sup> September	School opens to New Year 7's (only)
Thursday 7 <sup>th</sup> September	School opens to Years 7 and 11 (only)
Friday 8 <sup>th</sup> September	School opens to all Years
Friday 27 <sup>th</sup> October	Break up for Half Term
Monday 6 <sup>th</sup> November	School Re-opens
Friday 1 <sup>st</sup> December	Inset Day
Friday 22 <sup>nd</sup> December	Break up for Christmas (12 noon finish)

### Spring Term 2024

Monday 8 <sup>th</sup> January	School Opens for Spring Term (1)
Friday 16 <sup>th</sup> February	Break up for Half Term
Monday 26 <sup>th</sup> February	School Opens for Spring Term (2)
Monday 18 <sup>th</sup> March	Inset Day
Thursday 28 <sup>th</sup> March	School breaks up for Easter (12 noon finish)

### Summer Term 2024

Monday 15 <sup>th</sup> April	School opens for Summer Term (1)
Monday 6 <sup>th</sup> May	May Bank Holiday – School Closed
Friday 24 <sup>th</sup> May	Break up for Half Term
Monday 3 <sup>rd</sup> June	School opens for Summer Term (2)
Friday 28 <sup>th</sup> June	Inset Day
Tuesday 23 <sup>rd</sup> July	Break up for Summer (12 noon finish)

\*Please note – all dates may be subject to change. Should they change a communication will be issued as soon as possible and our website amended.